

Introduction to the Inspectorate of Policing

Police Services Liaison Unit

May 2025



Agenda

Overview of the *Community Safety and Policing Act, 2019* (CSPA)

Inspectorate of Policing

Investigations, Inspections and Liaison Branch

Police Services Liaison Unit

Policing Landscape in Ontario

O.P.P. Detachment Boards

Oversight of O.P.P. Detachment Boards

Questions

Overview: *Community Safety and Policing Act, 2019*

The *Community Safety and Policing Act, 2019* (CSPA) came into force on April 1, 2024.

The CSPA is the current legislative framework for the delivery of police services in Ontario, and replaces the *Police Services Act*, which has been largely unchanged since 1990. The nature of policing and community safety has significantly changed in the past 30 years, and there were increased calls to update or modernize Ontario's approach to policing and community safety.

Through the CSPA and its regulations, the government establishes a modern and robust legislative framework that addresses the evolving nature of crime and community safety expectations of Ontario.

The CSPA and its regulations is one of the Solicitor General's priorities and part of the government's commitment to:



Demonstrate respect for frontline policing personnel and the communities they serve, by building the right supports and fair processes to enable police to effectively perform their duties and ensure community safety.



Strengthen public confidence in policing and community well-being.









Deliver quality and efficient policing and policing oversight.

Inspectorate of Policing (IoP)

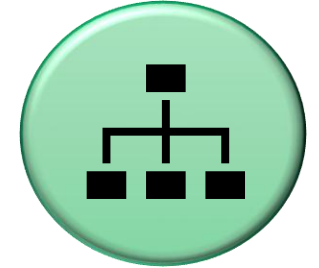
- The CSPA establishes the position of the Inspector General (IG) to provide **CSPA compliance oversight and enforcement of legal obligations**, and outlines their duties, authorities and powers in Part VII of the CSPA.
- The IG's duties and authorities are executed through the Inspectorate of Policing (IoP), which is committed to improving performance in policing and making everyone in Ontario safer by:
 - ❑ Examining performance through inspections, investigations, research, data and analytics to drive evidence-based actions and improvements;
 - ❑ Identifying effective performance and where improvements are needed, supporting the sector's continuous development, and,
 - ❑ Ensuring that the public safety sector is responsive to the diverse communities it serves in the context of an increasingly complex public safety environment.

The core activities of the IoP under the CSPA include:

					
Independently assess and monitor legislated public safety entities	Provide advice and support to legislated public safety entities on governance and operational matters by sharing evidence-based research and data related to performance	Monitor and conduct inspections of legislated public safety entities to ensure compliance with the CSPA and its regulations	Investigate complaints concerning the delivery of public safety services and the conduct of board members	Issue directions to ensure compliance with the CSPA and its regulations – and, if necessary – impose Measures, if there is a failure to comply	Publicly report on the activities of the IG, including publishing inspection results

Inspectorate of Policing – Inspections, Investigations and Liaison Branch (IILB)

- The Inspectorate of Policing (IoP) is comprised of **2** branches – the **Investigations, Inspections and Liaison Branch (IILB)** and the **Centre for Data Intelligence and Innovation (CDII)**.
- The IILB is comprised of **4** units, which are responsible for executing the IoP's compliance and enforcement operations, and for providing enhanced monitoring, advisory and liaison services to support legislated entities in meeting their statutory obligations.



Police Services Liaison Unit

Supports police services and boards in their delivery of adequate and effective policing in Ontario.



Policing Inspections Unit

Responsible for the planning and delivery of inspections and reporting on results.



First Nations Police Services Liaison Unit

Supports First Nations and boards that opt into the CSPA in their delivery of adequate and effective policing in Ontario.



Policing Investigations Unit

Administers the public complaints process, investigations and enforcement operations.

Police Services Liaison Unit (PSLU)

Police Services Advisors (Advisors) provide an array of services and functions to our policing stakeholders. These include:



Monitoring local issues and board/police service activities regarding compliance with legislative and regulatory requirements



Sharing reliable information about the CSPA, its regulations and the work of the Inspectorate



Assisting in navigating local issues as needed within the framework of the CSPA and its regulations



Building and strengthening relationships with stakeholders in the sector to support compliance with the Act and its regulations

Key Facts & Figures

As of **2024**, under the *Community Safety and Policing Act, 2019* (CSPA), policing services are provided by:

- **43** municipal police services
- The **Ontario Provincial Police (OPP)**



- Across **63** OPP detachments, there are currently **88** OPP detachment boards established.

- **New** option for First Nation OPP boards is established.

- **First Nation Boards** (opt in under s. 32)



Policing Landscape in Ontario

- Police Services Advisors (Advisors) within the Police Services Liaison Unit (PSLU) are assigned a geographic zone and have primary responsibility for the public safety entities in that zone, which include:
 - Police services and police service boards
 - O.P.P. detachments and O.P.P. detachment boards
 - Special constable employers

The Advisors assigned to each zone are as follows:

Zone	Advisor Assigned	Back-up Advisor
1 / 1A	Tom Gervais	Ron LeClaire
2	Graham Wight	Jeeti Sahota
3	Jeeti Sahota	Graham Wight
4	Dave Tilley	Hank Zehr
5	Hank Zehr	Dave Tilley
6	Ron LeClair	Tom Gervais

Note: The staff deployment model is subject to change



O.P.P. Detachment Boards

- O.P.P. detachment boards create the opportunity for **civilian input into how policing is provided in areas policed by the O.P.P.** They provide for greater civilian governance by ensuring each municipality and First Nation community receiving policing services from the O.P.P. has an opportunity to represent their local perspectives, needs, and priorities.
- The composition of all O.P.P. detachment boards established are found in **O. Reg. 135/24**.

Under the CSPA, O.P.P. detachment boards are responsible for:



Participating in the selection of the detachment commander



Receiving regular reports from the detachment commander



Advising the detachment commander with respect to policing provided by the detachment



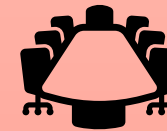
Determining objectives and priorities for the detachment



Monitoring the performance of the detachment commander



Establishing local policies with respect to the area policed by the detachment



Note: An O.P.P. Detachment boards is **not** the same entity as a police service board.

- **A municipal police service board (s. 37)** is responsible for providing oversight on the operation of a police service.
- **An O.P.P. detachment board (s. 68)** advises the O.P.P. on community safety priorities and helps to identify local concerns that should be addressed.

Oversight of O.P.P. Detachment Boards

- The Inspector General (IG) has a mandate to ensure CSPA compliance by public safety entities. In ensuring O.P.P. detachment boards are complaint, the IG will:
 - ❑ Monitor and conduct inspections of O.P.P. detachment boards to ensure they comply with the Act and regulations; and
 - ❑ Monitor and conduct inspections of members of O.P.P. detachment boards to ensure that they do not commit misconduct.

The Inspector General will ensure compliance by:



Proactively
monitoring O.P.P.
detachment boards



Initiating an
inspection to identify
any compliance
issues, where
necessary



Investigating
complaints received
on O.P.P. detachment
boards and members
(sections 106, 107,
185)



Exercising powers to
remedy any non-
compliance (sections
124, 125 and 126)



**The Inspector General
is required to publish
a report on the
internet detailing the
results of an
inspection (s. 123), as
well as for any actions
taken (s. 124, 125, and
126) in accordance
with the regulations, if
any.**

Questions?

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*Improving policing performance to make
everyone in Ontario safer*